

# Decision Notice

## Delegated Decision

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<b>Decision No:</b>	<b>DD39</b>
<b>Subject:</b>	<b>GENDER PAY GAP REPORT</b>
<b>Date of Decision:</b>	<b>28 March 2024</b>
<b>Notification Date:</b>	<b>28 March 2024</b>
<b>Implementation Date:</b>	<b>28 March 2024</b>
<b>Decision taken by:</b>	<b>Nadeem Aziz, Chief Executive</b>
<b>Delegated Authority:</b>	<b>Authority delegated by Cabinet at its meeting held on 24 February 2020 (CAB 145 (ii)) that authority be delegated to the Chief Executive to approve the Gender Pay Gap Figures for publication from 2021 onwards</b>
<b>Decision Type:</b>	<b>Non-Key Decision</b>
<b>Call-In to Apply?</b>	<b>No (<i>Call-in does not apply to non-Key Officer decisions</i>)</b>
<b>Classification:</b>	<b>Unrestricted</b>

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Reason for the Decisions: To agree the Gender Pay Gap Report for 2024.

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Recommendation: That the Gender Pay Gap Report figures for 2024 (which relate to 31 March 2023) be approved and published on the Council's website and the Government Portal.

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1. **Consideration and Alternatives** (*if applicable*)
  - 1.1 See attached report.
2. **Any Conflicts of Interest Declared?**
  - 2.1 None.
3. **Supporting Information** (*as applicable*)
  - 3.1 See attached report.